December 14, 2022

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School/LGI Room, 10084 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. Mrs. Crawford joined the meeting at 7:30 p.m. In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 7:03 p.m.

22-498 APPROVAL OF AGENDA/ADDENDUM ITEMS

Mr. Curtis motioned and Mr. Felber seconded to separate agenda item J-14 and to strike Mr. Fallon's presentation from the meeting agenda.

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis Mrs. Crawford was not present for this resolution. The Board President declared the motion approved.

COMMUNICATIONS

- 1. Board President's Report Mr. Curtis honored recent retirees and recognized the new members of the National Honor Society. He also spoke about S.B. 178.
- 2. Superintendent's Report
 - Presentation Regarding the Eid al-Fitr Holiday
 - -Subah Radyah, Class of 2026
- 3. Committee Reports Mr. Felber talked about the CVCC's programs. He also updated the community from the recent Twinsburg City Schools Finance Committee meeting.

ADMINISTRATIVE REPORT

Community Phone Survey – Summary of Results

- Paul Fallon, Fallon Research & Communications, Inc.
 - Mr. Fallon did not appear.
- Wellness Update Beech Brook and LifeAct Program
 - Carrie Tulino-Bell, LISW-S
 - Leia Withee, LSW
 - Joseph White, LPCC
 - Julia Bressler, LSW
 - Christine Haught, LISW-S
 - Andrea Walker, Director of Student Wellness

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TREASURER'S REPORT/RECOMMENDATIONS

Mr. Felber motioned and Mrs. Travis seconded to adopt resolutions 22-499 to 22-502

22-499 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Regular Meetings of October 26, 2022 and November 2, 2022 as sent to the Board under separate cover.

22-500 Financial Report

That the Twinsburg Board of Education accepts the following Financial Reports for the Month of October 2022: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

22-501 October Expenditures

That the Twinsburg Board of Education approves all expenditures for the Month of October 2022, as reflected in the above named reports.

22-502 Estimated Resources

That the Twinsburg Board of Education approves the Amended Certificate of Estimated Resources for the Fiscal Year ending on June 30, 2023; as per the attached Exhibit.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motion approved.

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 22-503 to 22-506

22-503 Employment, Certificated

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-1

Certificated Staff Recommendations December 14, 2022

CONTRACTS					
Name	Position	Building(s)	Rate	Effective	Notes
Albers, Rhonda	Teacher	Wilcox	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Browne, Dave	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense

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Chappell, Russell	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense
Dehil, Kristin	Teacher	Bissell	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Dehil, Kristin	Teacher	Bissell	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Dianetti, James	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours, per timesheet; General Fund expense
DiCola, Jackie	Teacher	Wilcox	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Doyle, Allison	Teacher	Bissell	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Fazio, Kyle	School Psychologist	THS	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Hardesty, Katie	Teacher	Wilcox	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Hrach, Kelly	School Psychologist	Bissell	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Hritz, Meghan	Teacher	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Jaskiewicz, Shari	Teacher	Wilcox	\$28.50/hr.	2022/2023	Early Childhood LETRS training; up to 12 hours; per timesheet; Title 2A expense

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Kinsella, Elizabeth	Teacher	Bissell	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Knisely, Mindy	Teacher	Wilcox	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Kocsis, Sandy	Teacher	Bissell	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Krzeminski, Miranda	Teacher	Bissell	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Lewis, Kristie	Counselor	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense
Magyar, Tina	Teacher	Bissell	\$28.50/hr.	2022/2023	LETRS training; up to 30 hours; per timesheet; Title 2A expense
Magyar, Tina	Teacher	Bissell	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
McPherson, Cara	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense
Mendez, Jessica	Teacher	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense

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Mitchell, Hannah	Teacher	THS	BA Step 0	11/08/2022	No longer considered a substitute after reaching 61st day of teaching per the Negotiated Agreement with the TEA; now on teacher salary schedule; prorated for the remainder of the school year
Pero, Sara	Teacher	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Quartieri, Sarah	SLP	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Richardson, Merrin	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense
Spellman, Jill	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense
Suder-Riley, Nora	Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to 35 hours; per timesheet; General Fund expense
Sutton, Kelli	Teacher	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense
Tutkovics, Maddie	Teacher	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense

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Wells, Beth	Teacher	Wilcox	\$28.50/hr.	2022/2023	Early Childhood LETRS training; up to 12 hours; per timesheet; Title 2A expense
Wozniak, Susan	Teacher	Wilcox	\$28.50/hr.		LETRS training; up to 30 hours; per timesheet; Title 2A expense
Zenz, Missy	Teacher	Wilcox	\$28.50/hr.	2022/2023	Dyslexia Committee meetings; up to 20 hours; Title 2A expense

Certificated Staff Recommendations December 14, 2022

LEAVE OF ABSENCE	LEAVE OF ABSENCE						
Name	Position	Building(s)	Effective	Days	Notes		
Correia, Brandy	Teacher	Dodge	10/28/2022 - 12/11/2022	29 days	FMLA concurrent with sick leave; correction to 10/26/25022 agenda		
Houston, Donna	Teacher	THS	1/25/2023 - 3/22/2023	43 days	FMLA concurrent with sick leave		
Huggins, Iwanda	Assistant Principal	Dodge	8/11/2022 - 11/17/2022	71 days	Paid Administrative Leave		
Kautzman, Nancy	Teacher	Dodge	12/05/2022 - 3/05/2023	54 days	FMLA concurrent with sick leave		
Kuhn, Amanda	Teacher	Dodge	4/02/2023 - 5/26/2023	39 days	FMLA concurrent with sick leave		
Morgart, Kara	School Counselor	Wilcox	5/02/2023 - 10/12/2023	60 days	FMLA concurrent with sick leave; 30 days paid/30 days unpaid		
Thomas, Katherine	Teacher	Wilcox/Bissell	1/23/2023 - 4/21/2023	63 days	FMLA concurrent with sick leave		

RESIGNATIONS/RETIREMENTS							
Name	Position	Building(s)	Effective	Notes			
Carter, Jillian	Special Education Department Chair	THS	2022/2023				
Hodakievic, Allan	Teacher	THS	6/01/2023	Retirement – Twenty-five (25) years of service to the District			

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Holiday, Cathy	Teacher	Bissell	Retirement – Twenty-nine (29) years of service to the District
Stauffer, Maureen	Teacher	Dodge	Retirement – Thirty-five (35) years of service to the District

Exhibit I-1

22-504 Employment, Classified

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-2

Classified Staff Recommendations December 14, 2022

CONTRACTS					
Name	Position	Building(s)	Rate	Effective	Notes
Aponte, Ashley	AV Technical Student Worker	District	\$11.50/hr.	11/28/2022 - 7/31/2023	Hours to be determined by the Business Manager
Booker, Aidan	AV Technical Student Worker	District	\$11.50/hr.	11/28/2022 - 7/31/2023	Hours to be determined by the Business Manager
Deininger, Kaiden	AV Technical Student Worker	District	\$11.50/hr.	11/28/2022 - 7/31/2023	Hours to be determined by the Business Manager
Drake, Kaylee	Instructional Assistant	Dodge	Step 1 \$15.48/hr.	11/30/2022	193 days per contract year, prorated for the 2022/2023 school year
Jameson, Branden	Maintenance Worker	District	Step 7 \$25.10/hr.	1/03/2022	260 days per contract year, prorated for the 2022/2023 school year
Levi, Richard	Mechanic	Bus Garage	Step 9 \$26.30/hr.	11/28/2022	260 days per contract year, prorated for the 2022/2023 school year

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Shaltunuk, Michael	Janitor	Wilcox	Step 10 \$19.46/hr.	12/14/2022	Adjustment to hourly rate as previously approved on 6/22/2022
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LEAVE OF ABSENCE							
Name	Position	Building(s)	Effective	Days	Notes		
Bell, Yvette	Media Assistant	Wilcox	12/01/2022 - 2/23/2023	50 days	FMLA concurrent with sick leave		
Turk, Karen	Instructional Assistant	Bissell	11/29/2022 - 11/29/2023	60 days	Intermittent FMLA concurrent with sick leave. Not to exceed 60 days in one calendar year		
Ingram, Leatha	Instructional Assistant	RBC	11/14/2022 - 2/17/2023	58 days	FMLA concurrent with sick leave		

RESIGNATIONS/TERMINATIONS								
Name	Position	Building(s)	Effective	Notes				
Levi, Richard	Bus Driver	Transportation	12/12/2022	Contingent upon approval as a mechanic				
McGing, Matthew	Technology Supervisor	District	12/22/2022	Resignation for the purpose of disability retirement, per the terms and conditions set forth in the Separation Agreement and Release.				

Exhibit I-2

22-505 **Employment, Supplemental Contracts**That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-3

Extracurricular Contracts December 14, 2022

EXTRACURRICULAR					
Name	Contract	Building(s)	Effective	% of Base	Notes
Gorman, Anne	Special Education Department Chair	THS	2022/2023		Replacing Jillian Carter

Minutes of REGULAR Meeting December 14, 2022 **HS Student Council** Looymans, Kelly THS 2022/2023 6.00% Advisor THS Assistant Miller, Dan THS 2022/2023 0.77% **Swimming Coach** MS Jazz Band Resnick, Tom RBC 2022/2023 2.50% Director 8th Grade Band Resnick, Tom RBC 2022/2023 2.75% Director 7th Grade Band Resnick, Tom RBC 2022/2023 2.75% Director 4th Grade Orchestra Resnick, Tom 2022/2023 Dodge 2.75% Director **Minority Student**

THS

2022/2023

1.75%

Exhibit I-3

Richardson, Merrin

22-506 Employment, Pupil Activity Contracts

Union Advisor

That the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-4

PUPIL ACTIVITY CONTRACTS					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Johnson, Tania	Blue Diamonds Advisor	THS	2022/2023	1.75%	87.75 total hours; retroactive for the 2022/23 school year
Johnson, Tania	Black History Club Advisor	THS	2022/2023	1.75%	24 total hours; retroactive for the 2022/2023 school year

Exhibit I-4

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motions approved.

22-507-Amendment to Agenda Item J-10

Mr. Felber motioned and Mrs. Davis seconded to amend EXHIBIT J-10 in Item J-10 as follows: April 9 2024, will be a data day, no students only staff in the adopted 2023-2024 Academic Calendar.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motion approved.

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Mrs. Davis motioned and Mr. Felber seconded to adopt resolutions 22-508 to 22-521.

22-508 Inventory Deletions - Media Center

That the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit.

See EXHIBIT J-1

22-509 <u>Inventory Deletion - Samuel Bissell Elementary School</u>

That the Twinsburg Board of Education approves the deletion from inventory one (1) General Electric refrigerator at Samuel Bissell Elementary School, ID number 023486, due to being broken and unable to be repaired.

22-510 **Donation from Ohiopyle Prints, Inc.**

That the Twinsburg Board of Education accepts a donation from Ohiopyle Prints, Inc., 410 Dinnerbell Rd, Ohiopyle, PA 15470 to Twinsburg High School in the amount of \$188.41 from the sale of Twinsburg apparel at local retailers. The donation will be used for miscellaneous instructional supplies; per the attached Exhibit.

See EXHIBIT I-3

22-511 Donation from Reuter-Stokes

That the Twinsburg Board of Education accepts a donation of nine (9) VEX Robotics Catapults by HEXBUG (valued at \$500.00) from Reuter-Stokes, 8499 Darrow Rd, Twinsburg, OH 44087 to Twinsburg High School; per the attached Exhibit.

See EXHIBIT J-4

22-512 **Anonymous Donation**

That the Twinsburg Board of Education accepts donation in the amount of \$15,000.00 from an anonymous donor. The donation will be used to purchase supplies for the District's Community Closets.

See EXHIBIT I-5

22-513 Event Security - Police Officer

That the Twinsburg Board of Education approves Twinsburg Police Officer Eric Sawyer to provide security at events for the 2022/2023 school year, as needed, at a rate of \$41.00 per hour.

22-514 Security - Hockey Games

That the Twinsburg Board of Education approves compensation to five (5) Garfield Heights Police Officers scheduled to provide security for home hockey games held at the Garfield Heights Ice Arena during the 2022/23 school year at a rate of \$30.00 per hour with a four-hour minimum per game – William Douglas, Terry Pierce, Stacey Johnson, Kevin Price, and Ken Shipta.

22-515 Copier Lease and Copier/Managed Printer Service Contract Renewal

That the Twinsburg Board of Education approves a Renewal Agreement for leasing copiers and services for a period of four (4) years commencing December 31, 2022. With a lease price of \$6,892.37 per month with ComDoc, 9100 S Hills Blvd Unit 100, Broadview Heights, OH 44147. This is a General Fund expenditure; as sent to the Board under separate cover.

22-516 EMIS Cross Check Services

That the Twinsburg Board of Education approves a Service Agreement for EMIS Cross Check Services for the remainder of the 2022/2023 school year at a cost of \$2,625.00, and for the 2023/2024 school

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year at a cost of \$4,500.00 with NEOnet, 700 Graham Rd, Cuyahoga Falls, OH 44221. This is a General Fund expenditure; as sent to the Board under separate cover.

22-517 2023-2024 Academic Calendar

That the Twinsburg Board of Education approves and adopts the attached 2023-2024 Academic Calendar.

See EXHIBIT J-10

22-518 First Reading of New Board of Education Policy

That the Twinsburg Board of Education approves the first reading of the new Board of Education Policy as noted below:

5330.03 – New Policy – Procurement and Use of Asthma Inhalers in Emergency Situations

22-519 <u>Job Description - Administrative Evaluator</u>

That the Twinsburg Board of Education approves the Job Description for Administrative Evaluator, per the attached Exhibit.

See EXHIBIT J-12

22-520 Employment of Security Liaison - ESC of Northeast Ohio

That the Twinsburg Board of Education approves the employment of Brittany White as a Security Liaison through the Educational Service Center of Northeast Ohio. Effective start date is December 5, 2022; hourly rate will be \$19.00/hour; 7.25 hours per day; 193 days prorated for the 2022/2023 school year.

55-521 Settlement Agreement, Release & Waiver

That the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for out-of-pocket tuition expenses for one (1) student who received special education services at Justice Resource Institute, Inc., 160 Gould Street, Suite 300, Needham, Massachusetts 02494-2300, from March 14, 2022 through September 18; tuition cost for the District is not to exceed \$90,000.00; per the conditions outlined in the agreement; as sent to the Board under separate cover; this is a General fund expenditure.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motions approved.

22-522 <u>Authorization - The Ohio Coalition for Equity and Adequacy of School Funding.</u> 2022/2023 School Year

Mrs. Travis motioned and Mrs. Crawford seconded that the Twinsburg Board of Education authorizes the District's participation in The Ohio Coalition for Equity and Adequacy of School Funding, for the 2022/2023 school year, at a cost of \$8,076.00; this is a General Fund expenditure; per the attached Exhibit.

See EXHIBIT J-14

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motion approved.

22-523 Appointment to Cuyahoga Valley Career Center IVSD (CVCC), Effective

December 14, 2022

<u>January 1, 2023 - December 31, 2025</u>

Mrs. Davis motioned and Mrs. Travis seconded that the Twinsburg Board of Education approve the following Resolution of Appointment to Cuyahoga Valley Career Center JVSD (CVCC):

WHEREAS Cuyahoga Valley Career Center JVSD (CVCC) has a vacancy on its board;

WHEREAS Twinsburg City School District is a member of the Cuyahoga Valley Career Center JVSD and is authorized by the CVCC "plan" on file with the State Board of Education to appoint an individual, Rob Felber to fill the vacancy;

WHEREAS the Twinsburg City School District has reviewed the statutory requirements for making the appointment, including those in Ohio Revised Code 3311.19 (as amended) and its requirements that JVSD Board members have experience as chief executive officers, chief financial officers, human resources managers, or other business, industry, or career counseling professionals who are qualified to discuss the labor needs of the region with respect to the regional economy; and the requirement that JVSD Board members represent employers in the region served by CVCC and be qualified to consider the state's workforce needs with an understanding of the skills, training, and education needed for current and future employment opportunities in the state; and the requirement that JVSD Board members be selected based on the diversity of the employers in the territory served by CVCC;

WHEREAS Twinsburg City School District has performed and documented its due diligence in considering the Appointee's qualifications to meet the legal requirements to serve;

WHEREAS Twinsburg City School District is party to a Memorandum of Understanding ("MOU") with CVCC and the other school districts that make up the JVSD and the appointment is in keeping with the terms of the MOU;

NOW, THEREFORE BE IT RESOLVED that Twinsburg City School District appoints Rob Felber, to the Cuyahoga Valley Career Center School District Board for a three-year term of office to commence on January 1, 2023 and expire on December 31, 2025.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, and Mrs. Travis

Abstain: Mr. Felber

The Board President declared the motion approved.

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MISCELLANEOUS

Mrs. Travis thanked the administrators, staff and students for their efforts with winter programs. She also advocated for students to consider joining band.

Mrs. Crawford complimented the Great Expectations choir performance at the Chamber of Commerce meeting.

Mr. Felber congratulated the Twinsburg Chamber of Commerce Business Person of the Year and Citizen of the Year winners.

Mr. Curtis talked about his son, a 2021 Twinsburg City Schools graduate, and his upcoming championship football game for the University of Mount Union.

Mr. Davis wished everyone a well-deserved Holiday Break and congratulated the new Mayor of Twinsburg.

Business Manager Strickland spoke with high regard to a representative from ComDoc who attended the Board of Education meeting.

22-524 **EXECUTIVE SESSION**

Mr. Felber motioned and Mrs. Crawford seconded that the Board of Education enters into Executive Session at 9:15 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A) and to review negotiations with public employees concerning their compensation or other terms of employment, as per Board of Education Policy #0166 (E).

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motion approved.

22-525 RECONVENE/ROLL CALL

Mr. Curtis motioned and Mrs. Crawford seconded to reconvene at 10:33 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis The Board President declared the motion approved.

Minutes of REGULAR Meeting	Minutes	of REGUL	AR Meeting
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December 14, 2022

22-526 ADIOURNMENT

Mrs. Crawford motioned and Mr. Felber seconded to adjourn the meeting at approximately 10:33 p.m.

,	Mrs. Davis Mr. Felber and Mrs. Travis eclared the motion approved and meeting adjourned
Board President	Treasurer